

**PERSONNEL COMMITTEE**

**Friday, 23rd September, 2011**

**2.00 pm**

Wantsum Room, Sessions House, County Hall,  
Maidstone







## AGENDA

### PERSONNEL COMMITTEE

**Friday, 23rd September, 2011, at 2.00 pm**  
**Wantsum Room, Sessions House, County**  
**Hall, Maidstone**

Ask for: **Geoff Mills**  
Telephone **01622 694289,**  
**geoff.mills@kent.gov.uk**

Tea/Coffee will be available 15 minutes before the start of the meeting **outside the meeting room**

#### **Membership (8)**

Conservative (6): Mr P B Carter (Chairman), Mr R W Gough (Vice-Chairman),  
Mr D A Hirst, Mr A J King, MBE, Mr K G Lynes Mr J D Simmonds

Liberal Democrat (1): Mr T Prater

Labour (1) Mr G Cowan

#### **UNRESTRICTED ITEMS**

*(During these items the meeting is likely to be open to the public)*

#### **A. COMMITTEE BUSINESS**

1. Substitutes
2. Declarations of Interests by Members in items on the Agenda for this meeting.
3. Minutes ( 1 - 6)
  - (a) Minutes 18 May 2011
  - (b) Minutes 13 July 2011
4. Presentation on staff awards (oral)
5. Change to Keep Succeeding update ( 7 - 26)
6. Policy update ( 27 - 52)
  - (a) Relocation Assistance Scheme
  - (b) Suspension with pay withheld

(c) Facilities Agreement with Trades Unions

7. Contractual sick pay ( 53 - 60)
8. Weekend and Out of Hours Working ( 61 - 64)
9. Organisational Development and People Plan ( 65 - 76)
10. Employing a younger workforce ( 77 - 90)

**B. MOTION TO EXCLUDE THE PRESS AND PUBLIC FOR EXEMPT ITEMS**

That under Section 100A of the Local Government Act 1972 the public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2, and 4 of part 1 of Schedule 12A of the Act.

**EXEMPT ITEMS**

(During these items the meeting is likely not to be open to the Public)

11. Exempt Minutes - 13 July 2011 (to follow)
12. Extension to contracts (to follow)
13. Section 151 Officer Conduct (to follow)
14. Exercise of LGPS Employer Discretion (to follow)

Peter Sass  
Head of Democratic Services  
(01622) 694002

**Thursday, 15 September 2011**

*Please note that any background documents referred to in the accompanying papers maybe inspected by arrangement with the officer responsible for preparing the relevant report.*